

Independent Sales Representative Commission Agreement

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PARTIES

This Independent Sales Representative Commission Agreement ("Agreement") is entered into between:

NexorLink LLC ("Company"), a Florida limited liability company, represented by Richard Landis, Founder & CEO, Miami, Florida; and

Sales Representative ("Rep"), whose information appears in the signature block below.

SECTION 1 — APPOINTMENT & SCOPE

1.1 Appointment

Company appoints Rep as a non-exclusive independent sales representative to solicit orders for NexorLink AI Assistant services. Rep has no authority to bind the Company contractually or make representations beyond approved materials.

1.2 Independent Contractor

Rep is an independent contractor, not an employee, partner, or agent of NexorLink LLC. Rep is solely responsible for all taxes, expenses, and liabilities. No withholding, FICA, or benefits will be provided by the Company.

SECTION 2 — COMMISSION STRUCTURE

2.1 Close Bonus — 40%

Upon a client signing the NexorLink Service Agreement and completing first payment, Rep earns **40% of the client's first full month MRR**. Paid on the 15th of the following month.

2.2 Training Retro — 20%

If the client remains active and current on payment through **month 2**, Rep earns an additional **20% of first-month MRR**. Paid on the 15th following month 2 confirmation.

2.3 Retention Bonus — 40%

If the client remains active and current on payment through **month 6**, Rep earns an additional **40% of first-month MRR**. Paid on the 15th following month 6 confirmation.

2.4 Monthly Residual

Rep earns a monthly residual on all active clients beginning in the client's **second active month**. Tier is determined monthly (highest applicable wins, no stacking):

Tier	Rate	Qualification
Base	10%	All active reps
Performance	15%	15+ cumulative lifetime deals
Top	20%	20+ cumulative lifetime deals
Elite	25%	Highest total active MRR book in company that month

2.5 Unpaid Invoices

Commissions on clients with invoices 15+ days past due are held until payment clears. Bonuses on permanently cancelled clients are forfeited.

SECTION 3 — PAYMENT

All commissions paid on the **15th of each month** via ACH, Zelle, or check. Rep must keep payment information current in the Rep Portal. NexorLink LLC is not responsible for delays caused by outdated payment details.

SECTION 4 — TERMS & CONDITIONS

4.1 Non-Compete

During the term of this Agreement and for **12 months** after termination, Rep agrees not to directly solicit NexorLink's active clients for any competing AI voice assistant or AI receptionist service.

4.2 Confidentiality

Rep agrees to keep all client information, pricing, commission structures, and internal business processes strictly confidential and may not disclose them to any third party without prior written consent.

4.3 Termination

Either party may terminate with **30 days written notice**. Upon termination: residuals continue for **90 days** then cease; close bonuses and retros on pre-termination clients are paid per normal schedule if clients remain active.

4.4 Governing Law

Governed by the laws of the State of Florida. Disputes resolved by binding arbitration in Miami-Dade County, Florida.

AGREED AND ACCEPTED

NexorLink LLC

Sales Representative

Richard Landis, Founder & CEO

Signature

Signature

Date

Printed Name

richard@nexorlink.com · nexorlink.com

Date / Email